



October 3rd, 2025

To Whom It May Concern,

Emily Sims has been an employee with FDI Creative Services for roughly 10 years. She left in good standing with our company and team members. Emily started as a Jr. Web Developer and quickly rose through the ranks to become one of our lead web developers.

Emily showed good problem-solving skills while investigating code issues or sometimes reverse-engineering someone else's website programming issues. Our clients absolutely loved working with Emily and complimented her to me regularly.

Emily takes ownership of each project or task that we've given her and has gone the extra mile on many occasions to help us with difficult problems and to create successful solutions. Emily was a dedicated part of our team with great attendance and worked with me and the team at FDi Creative for a decade.

It was painful to have to reduce the staff and department that she was a part of here at FDI, due to changing business priorities and the direction of services we offer.

It is my hope that this letter helps Emily to find another firm that is looking for a talented and resourceful website developer/programmer. I know she will be a valuable partner of any team that she becomes a part of.

Best Regards,

Bill Fahy
President

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